

**MEMORANDUM OF AGREEMENT**  
**between the**  
**INTERNATIONAL TRANSFORMATIVE LEARNING ASSOCIATION (ITLA)**  
**and the**  
**HELLENIC ADULT EDUCATION ASSOCIATION (HAEA)**

***Purpose***

The purpose of this Memorandum of Agreement (MOA) is to create the framework for cooperation and advancement of mutual goals regarding the development of the theory, research and practice of adult education and learning within the context of the theory of transformation, between the International Transformative Learning Association (hereafter ITLA) and the Hellenic Adult Education Association (hereafter HAEA)

***Background***

The ITLA is a not-for-profit organization based in the USA. The purpose of the Association is to promote critical scholarship, research, teaching, application, and praxis of the social, scientific, artistic, and humanistic principles of transformative learning theories and praxis.

The HAEA is a non-profit association based in Athens, Greece. The mission of HAEA is the development of scientific thought, action, research, information, and dialogue on Adult Education with an emphasis on transformative learning theory and practice. The aims of the Association include the promotion of the principles of adult education, the development of research initiatives, the cooperation with other similar international associations, scientific societies, institutes, research centers, universities, private and public entities.

The objectives of the ITLA and HAEA in the areas of adult education, adult learning, transformative learning, lifelong learning, critical education, and educational leadership. The purpose of this MOA, then, is to codify the relationship so that future interactions are enabled successfully.

***Responsibilities***

The ITLA agrees to provide to all members of HAEA which thenceforth are considered members of ITLA the following : (a) free access to all the sections and resources of the ITLA website, (b) free access to specialized webinars with informative, educational or practice focused content organized by ITLA, (c) discounted fees for conferences, other than free webinars, summer courses, workshops organized by ITLA, (d) the opportunity to participate in collaborative research activities, publications, exchanges,

collaborations, and study visits fostered by ITLA, (e) the opportunity to share research projects, publications, pedagogies, practices and other members' activities (after peer review), (f) access to information relating to research project tenders, requests for proposals, study visits, vacancies, and other activities relevant to the interests of ITLA members and (g) access to information for conferences, webinars and other activities of affiliate organizations as well as organizations with similar goals.

HAEA agrees to deposit annually the amount 1,000 USD in order to acquire the status of "Affiliate Organization" and to mutually provide to the members of ITLA free access to all the membership benefits of its own members which are: full and free access to all the sections of its website, discounted fees for all webinars, conferences, seminars, and summer courses organized by HAEA and free access to the bilingual scientific journal Εκπαίδευση Ενηλίκων (Adult Education) published by HAEA.

Two (2) representatives from both parties will be meeting every November to discuss further arrangements or mutual obligations.

***Points of Contact***

The ITLA Point-of-Contact is the Secretary.

The HAEA Point-of-Contact is the Chairman of its Board of Directors

***Duration of Agreement***

This Memorandum of Agreement will be in effect for three (3) years from the date of last signature. Approximately six months before expiration, both parties will discuss expiration or renewal, based on an assessment of the continuing value of the Agreement to both parties. The Agreement may be terminated at any time upon written notification by one party to the other.

***Signatories:***

for the ITLA:

for the HAEA:

Marguerite Welch

Alexis Kokkos

May 10, 2021

May 10, 2021

Signature: Marguerite Welch  
Marguerite Welch (May 10, 2021 12:40 EDT)

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Signature: Alexis Kokkos  
Alexis Kokkos (May 10, 2021 20:21 GMT+3)

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